

The Insiders Community Recruitment Promotion
("Promotion")

Terms and Conditions

1. Information on how to enter and prizes forms part of these Terms and Conditions. By participating in the Promotion, you agree to be bound by these Terms and Conditions.

Entry

2. The Promotion commences on September 9th 2024 at 06:00 AEST and ends at 23:59 AEDT on December 6th 2024 ("Promotional Period").
3. Entry is open to Australian residents who are 18 years or over. Employees of the Promoter and their immediate family and other persons associated with the Promotion are ineligible to enter. "Immediate family" means any of the following: spouse, ex-spouse, de-facto spouse, child or step-child (whether natural or by adoption), parent, step-parent, grandparent, step-grandparent, uncle, aunt, niece, nephew, brother, sister, step-brother, step-sister or 1st cousin.

Eligible entrants are referred to as '**you**' for the purposes of these Terms and Conditions.

4. **To enter online:** You can enter by going to aremedia.com.au/joinnow and following the prompts to the Insiders Community registration page. At the registration page, you submit an online entry by completing the entry form (including your full name, email address and daytime telephone number) and submitting the entry as instructed during the Promotional Period.
5. **It is a condition of entry that you successfully sign up to The Insiders Community, validate your registration email and accept the terms and conditions of joining the community.**
6. Only one (1) entry per person will be permitted.
7. An entry must not be: (a) late; (b) incomplete; (c) indecipherable; (d) incomprehensible; (e) illegible; or (f) unlawful. Any such entry will be ineligible and will be discarded. Any entry that the Promoter deems otherwise inappropriate will also be ineligible and will be discarded.
8. The Promoter reserves the right, at any time, to verify the validity of entries and entrants (including an entrant's identity, age and place of residence) and to disqualify any entrant who submits an entry that is not in accordance with these Terms and Conditions or who tampers with the entry process. In the event that a winner cannot provide suitable proof as required by the Promoter to validate their entry, the winner will forfeit the prize in whole and no substitute will be offered. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights.
9. No entry fee is charged by the Promoter to enter the Promotion. Where entry is allowed online, there is no additional cost to enter the Promotion other than any cost paid by the entrant to access the website or social media platform of entry via their Internet service provider.

Draw and award of prize

10. The draw will take place at 54 Park St Sydney NSW 2000 on December 19th 2024 at 10AM AEDT.
11. On the draw date, the Promoter will conduct a random draw to determine the winners from all valid entries received. The Promoter will also draw reserve winners in the event an original drawn winner is invalid or ineligible. If this process does not result in all prizes being awarded, the remaining prize(s) will be awarded in the unclaimed prize draw as set out below.
12. The first three (3) valid entries drawn from all valid entries received will each win the following prize(s):

AUD\$1,000 paid by direct deposit to the winner's nominated Australian bank account in their name.

The TOTAL PRIZE POOL IS VALUED AT AUD\$3,000.

13. If a draw is scheduled on the weekend or a public holiday, the draw will be conducted at the same time and location on the following business day. The Promoter will ensure each draw is open for public scrutiny and anyone may witness the draw on request. The winner of a drawn prize is determined by chance.
14. The winners will be notified by telephone and in writing within 7 business days of the draw using the contact details provided in their entry. The winners' names will be published at <https://www.aremedia.com.au/competitions/> by 21 November 2024 (for a period of 28 days).
15. The winners must take the prize as offered.
16. All reasonable attempts will be made to contact each winner.
17. If, for any reason, a winner chooses not to take their prize (or is unable to), does not take the prize within a reasonable time at the time stipulated by the Promoter, the prize will be forfeited by the winner and the Promoter is not obliged to substitute the prize.
18. No part of a prize is exchangeable, redeemable for any other prize or transferable, unless otherwise specified in writing by the Promoter.
19. In the event of an unclaimed prize, an unclaimed prize draw will be held on January 14th 2025 at the same time and place as the original draw in order to distribute any unclaimed prize(s). A winner from this draw, if any, will be notified in writing using the contact details provided in their entry within 7 business days of the unclaimed prize draw and their name will be published at <https://www.aremedia.com.au/competitions/> by 21 January 2025 (for a period of 28 days).

Prizes

20. The winner must provide their Australian bank account details to the Promoter in order for the prize to be awarded.

21. Each prize will be awarded to the person named in the entry and any entry that is made on behalf of an entrant or by a third party will be invalid. If there is a dispute as to the identity of an entrant or winner, the Promoter reserves the right, in its sole discretion, to determine the identity of the entrant or winner.

General

22. For the purposes of public statements and advertisements, the Promoter may only publish the winner's surname, initial or postcode of residence.
23. The Promoter's decision in relation to all aspects of the Promotion is final and no correspondence will be entered into.
24. In the event of unforeseen circumstances, war, terrorism, state of emergency or disaster (including but not limited to natural disaster) or any cause beyond the control of the Promoter, the Promoter may in its sole discretion, cancel, terminate, modify or suspend the Promotion and invalidate any affected entries, or suspend or modify a prize.
25. Nothing in these terms and conditions limits, excludes or modifies or purports to limit, exclude or modify the statutory consumer guarantees as provided under the Competition and Consumer Act 2010 (Cth) or similar applicable laws ("Non-Excludable Guarantees"). Except for any liability that cannot by law be excluded, including the Non-Excludable Guarantees, the Promoter (including its officers, employees and agents) excludes all liability (including negligence) for any: (a) personal injury arising in any way out of the Promotion; or (b) any loss or damage (including loss of opportunity), whether direct, indirect, special or consequential, arising in any way out of: (i) the Promotion; (ii) any technical difficulties or equipment malfunction (whether or not under the Promoter's control); (iii) any theft, unauthorised access or third party interference; (iv) any entry or prize claim that is late, lost, altered, damaged or misdirected (whether or not after their receipt by the Promoter) due to any reason beyond the reasonable control of the Promoter; (v) any variation in prize value to that stated in these terms and conditions; (vi) any tax liability incurred by a winner or entrant; or (vii) use of the prize. For the sake of clarity, this clause shall not include any personal injury, loss or damage which has been contributed to or caused by the Promoter (in which case the Promoter's liability is limited to the minimum allowable by law).
26. The Promoter collects personal information ("PI") to conduct the Promotion and may disclose such PI to third parties, including but not limited to agents, contractors, service providers, prize suppliers and, as required, to regulatory authorities. Entry in the Promotion is conditional on providing this PI. The Promoter will also use and handle PI as set out in its privacy policy, which is available at <http://www.aremmedia.com.au/privacy>. In addition to any use that may be outlined in the Promoter's privacy policy, the Promoter may also, for an indefinite period, use the PI for promotional, marketing, publicity, research and profiling purposes, including sending electronic messages or telephoning you. You should direct any request to opt out, access, update or correct PI to the Promoter and direct any complaints regarding treatment of you PI as set out in the Promoter's privacy policy. All entries become the property of the Promoter.

27. The Promoter reserves the right to disqualify entries in the event of non-compliance with these Terms and Conditions. In the event that there is a dispute concerning the conduct of the Promotion or claiming a prize, the Promoter will resolve the dispute in direct consultation with the entrant. If the dispute cannot be resolved the Promoter's decision will be final.
28. The winner(s) will participate in and co-operate as required with all reasonable marketing and editorial activities relating to the Promotion, including (but not limited to) being recorded, photographed, filmed or interviewed and acknowledges that the Promoter may use any such marketing and editorial material without further reference or compensation to them.
29. The Promoter accepts no responsibility for any tax implications and the entrant must seek their own independent financial advice in regards to the tax implications relating to the prize or acceptance of the prize.